



# Nonprofit

# TRAININGS

2024 - 2025

## Free Nonprofit Trainings Hosted by BCF

In January 2024, BCF conducted a survey in which 65 nonprofits responded. When asked about priority areas and training needs, nonprofits reported the following areas:

1. Fundraising (Advanced)
2. Marketing/Communications
3. Quality/Depth of Programming
4. Succession Planning
5. Board Governance
6. Diversity, Equity, and Inclusion

In response to these results, and after conversations with nonprofit professionals, BCF has planned these training programs and mini-courses to support meeting these needs. BCF hosts a quarterly DEI4BI roundtable to discuss DEI issues, a group BCF inherited from Island volunteers. BCF has also asked trainers and facilitators to integrate DEI into the mini-courses and trainings.

## COMING SOON!

### BOARD EXCELLENCE MINI-COURSE

*October 24, November 14 & 21 from 3:00 to 5:00 p.m. and October 31 from 9:30 to 11:30 a.m.*

David Harrison will teach a four-session mini-course on Board Excellence for nonprofit board members. Harrison is senior lecturer emeritus at the University of Washington's Evans School and is former chair of the Bainbridge Island Land Trust and Bainbridge Community Foundation.

The four sessions will focus on multiple ways to improve board performance, including:

- Fully understanding and attending to the legal, ethical and organizational duties and responsibilities faced by board members.
- Playing a key role in charting and maintaining organizational direction in conjunction with the executive director. Keeping the organization's mission, goals, budget and staffing in alignment so that programs will remain sustainable. Working with the executive director and any staff to evaluate proposed program modifications.
- Ensuring the careful financial management of the organization. Recognizing and avoiding financial problems before they become intractable.
- Effectively monitoring and participating in the organization's efforts in gathering support from multiple sources.

### SUCCESSION PLANNING

*Date TBD*

An upcoming single session workshop will focus on how organizations can tackle succession planning before it is too late to do so effectively. We will examine succession planning centered around the executive director but go beyond it to ways institutional memory and capacity can be maintained.

Email [jessica@bainbridgecf.org](mailto:jessica@bainbridgecf.org) for more information or to enroll. Attendance is limited to a maximum of two board members per organization.

Offerings in early 2025 will include a workshop on Securing and Maintaining Major Donors and a mini-course on Nonprofit Program Design. **Keep an eye on your email for more details, or reach out to Jim Hopper [jim@bainbridgecf.org](mailto:jim@bainbridgecf.org) with questions.**



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