

OCFA Board Evaluation

	Yes, we're doing this really well!	No, but we're OK with it.	Let's change how we do this!
The board has clear goals and actions resulting from relevant and realistic strategic planning.			
There are standing committees of the board that meet regularly and report to the board.			
We attend to policy-related decisions which effectively guide operational activities for staff.			
We all understand the organization's mission and its programs.			
Board meetings are well attended, with near full turnout at each meeting.			
We each have at least one committee assignment.			
Nomination and appointment of board members follow clearly established procedures.			
New board members receive adequate orientation to their role.			
Each board meeting includes an opportunity for learning about the organization's activities.			
We receive meeting agendas and supporting materials for adequate advance review.			
We come to meetings prepared and having read all materials.			
We don't do staff work or micromanage; we don't allow the staff to set policy or govern.			
There is clarity regarding the division of labor between board and staff.			
Our meetings facilitate focus and progress on important, not trivial, organizational matters.			
We adequately oversee financial performance and fiduciary accountability.			
We have a job description and all understand our role and responsibilities.			
We are actively involved in fundraising.			
We follow through with tasks assigned by fellow board members and staff.			
We regularly review and evaluate the performance of the ED.			
We actively engage in discussion around significant issues; we feel comfortable disagreeing.			
Our meetings are effectively and appropriately lead. Our chair facilitates the board meetings and the policy and governance work of the board.			
The committee structure logically addresses the organization's areas of operation.			
Board meetings are frequent enough to ensure effective governance.			
Board meetings are long enough to accomplish the board's work.			
Board members fully and positively participate in discussions.			
The board has a range of talents, experience, and knowledge to accomplish its role.			
The board uses its members' talents and skills effectively.			
The board makeup is diverse with experience, skills, ethnicity, gender, and age group.			
We advocate for our organization in the community.			
Fellow board members review each member's performance at the end of every three-year term.			
We each participate in financially supporting the organization on an annual basis.			